RFQ-FJ23-011 Workforce Strategy for Fiji's Outsourcing Services Sector

Addendum 1

Date: 31 March 2023

Pages: 1

Questions from Tenderers:

1. **Question:** To what extent would the research required be desktop versus stakeholder consultations? For the analysis, what balance of qualitative versus quantitative analysis would you be looking for?

   Answer: *It is up to the Tenderer to propose an approach on how research and consultations will be conducted, and how relevant information and insights required for this assignment will be collected.*

2. **Question:** To what extent has the strategic direction already been set? Does this need to be developed as part of this scope of work or has it already been developed under an existing strategic plan?

   Answer: *The Workforce Strategy is one of the strategic priority areas highlighted in Outsource Fiji's Strategic Plan 2021 – 2025. The document is accessible on the Outsource Fiji website here. While the Strategic Plan 2021 – 2025 does not specify the strategic direction for the workforce strategy, Outsource Fiji and MDF will be available throughout the project to assist with this.*

3. **Question:** For the implementation plan requirement, would this relate to national policy, or are you referring to actions to be taken by Outsource Fiji as an organisation?

   Answer: *The implementation plan and key recommendations highlighted in the Workforce Strategy will be primarily implemented by Outsource Fiji. Notwithstanding this, recommendations including national policy changes needs to be highlighted in the strategy to enable Outsource Fiji to advocate for these with the key stakeholders and relevant authorities.*

Amendments:

1. The **Registration of Interest** is extended to **Monday, 10 April 2023, 5:30pm Fiji Time**.
2. The **Last date for Queries** is extended to **Tuesday, 11 April 2023, 5:30pm Fiji Time**.
3. The **Closing Date** is extended to **Friday, 14 April 2023, 5:30pm Fiji Time.**

End of Addendum